

## For Accountability Workgroup Review

### System Goals

- The system must provide clear, actionable information to help districts and schools evaluate and improve the effectiveness of their programs
- The system must accurately classify districts and schools with respect to performance standards in order to inform the public and policy makers
- Ratings should reflect and help promote
  - Improved academic achievement, especially with respect to growth and equity of outcomes
  - Progress toward and attainment of post-secondary readiness
  - Positive school climate

### System Design Principles

- Growth should be weighted more heavily than status performance
- The full range of accountability performance should be accessible to schools of all types, including those that serve at risk students
- Outcomes should be consistent and comparable from school to school
- The outcomes should reflect and reward reduction in performance gaps
- Where reasonable and without sacrificing technical defensibility, the model should be as simple as possible to promote understanding
- Overall, indicators should be compensatory but incorporate established thresholds and weighting decisions